

HIRING PEOPLE OF FAITH

# PARTNERS IN EMPLOYMENT PROGRAM

[www.aus.com/communitycareers](http://www.aus.com/communitycareers)

Allied Universal provides unparalleled service, systems and solutions to serve, secure and care for the people and businesses in our communities. Our relationships with our employees and clients are at the heart of everything we do, each and every day.

To maintain our level of excellence in the industry, Allied Universal has implemented "The Allied Universal Partners in Employment Program." This program is designed to recruit, hire, and retain qualified individuals from the local community. A key aspect of the program involves the use of referral payments (in the form of contributions) provided to community organizations that refer new employees to the Company.

Referral contributions will be made following the hiring and retention of new employees for 90 days. Individuals employed pursuant to the program will be at-will employees. The program is managed and administered at the sole discretion of Allied Universal management, and the Company reserves the right to modify, amend or suspend the program at any time, with or without notice. Allied Universal reserves the right to hire the best qualified candidates for any job opening, regardless of referral source.

Allied Universal is an Equal Opportunity/Affirmative Action Employer and does not unlawfully discriminate against any employee or applicant on the basis of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation or preference, citizenship status, religion, veteran status, gender identity or any other legally protected status. The Company will comply with all applicable laws with regard to the implementation and use of this program. To learn more about our Equal Opportunity and Affirmation Action policies, please visit our website at <http://www.aus.com/our-eeo-ada-policy>.



Allied Universal is committed to advancing the lives and careers of congregation members in the communities we serve.

Our unique program supports your religious community in two important ways:

- It helps your members attain meaningful employment opportunities with multi-faceted career paths. We are hiring for Security Professional positions as well as field and management positions in your local area.
- It supports your organization's goals as we contribute to your initiatives through our referral payment program. Those contributions can help fund capital improvement projects or the variety of ministry programs you deliver.

## WE ARE HIRING FOR ALL POSITIONS

### Security Professionals

- Uniformed Officers
- Lobby Ambassadors
- Access Control Officers
- Vehicle & Bike Patrollers
- Post Commanders
- Site & Shift Supervisors
- Dispatchers

### Corporate and Field Positions

- Account Managers
- Branch Managers
- Human Resources
- Sales Representatives
- Finance & Accounting
- Receptionists
- Recruiters

## APPLY TO BECOME ONE OF OUR PARTNERS TODAY

Apply online

[www.aus.com/communitycareers](http://www.aus.com/communitycareers)

Visit our website to learn more about how to become an Allied Universal Partner In Employment.

We are the largest security services provider in North America and we have many jobs to fill.

We have open positions right in your local area, perfect for your constituents.

- Hiring over 75,000 full and part time employees every year
- Work for a phenomenal company who is focused on our employees
- Flexibility for schedules and assignments
- 180 branches throughout the U.S, Puerto Rico, U.S. Virgin Islands and Canada
- Named as one of Forbes Magazine's *America's Best Employers for 2017*

## A CAREER TO BE PROUD OF!



### Benefits Include

- Medical / Dental / Vision Insurance
- Company Paid Life Insurance (full time)
- 401k (full time)
- Employee Assistance Programs
- Service Recognition Awards
- Referral Bonuses
- Industry Specialized Training
- Career Advancement Opportunities
- Company Discounts & Perks

## LET'S PARTNER TOGETHER IN SUCCESS



Your Organizational Commitment



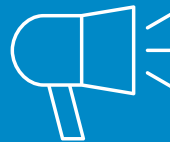
Referrals for Full & Part-Time Opportunities



Allied Universal Contributes to Your Organization  
\$100 Per Hire Per Quarter for the First Year of Service

\* Candidates must meet all qualifications and prerequisites for employment (including drug testing and background check)

\* First referral bonus payment will be made after 90 days of employment (must work minimum number of hours per week to qualify)



## SHARE OUR CAREER OPPORTUNITIES

- Announce the partnership to your members
- Circulate our recruitment flyers
- Post ads in your newsletter or other community news outlets
- Hold job fair and conduct interviews on your premises
- Recommend our program to other organizations in the community

## WORK AT ONE OF OUR 20,000 CLIENT LOCATIONS IN THESE EXCITING AND REWARDING SECTORS



Healthcare



Residential Communities



Manufacturing & Industrial



Chemical / Petrochemical / Utilities



Government Services



Commercial Real Estate



Higher Education



Financial Institutions



Retail & Shopping



Public Transportation



Defense & Aerospace